



EMPLOYMENT OPPORTUNITY

Title:	Public Works Snow Plough Driver/Operator
Reports to:	Works Department Supervisor
Terms:	Seasonal 3-Month Relief – On-call
Hours:	Up to 21+/wk – Hours Not Guaranteed – Weather Dependent
Salary:	\$22.50/hr
Location:	Saugeen Works (Public Works Dept), Saugeen First Nation #29

Job Summary

Saugeen First Nation is seeking a reliable and hard-working **Public Works Snow Plough Driver/Operator – Seasonal On-call Relief** to support seasonal operations within our Works Department. This position involves hands-on labour duties related to roads/sidewalk/parking lot snow removal, sanding/salting/de-icing operations, route planning, equipment maintenance, record keeping, and general community maintenance. The successful candidate will work under the direction of the Works Supervisor, providing key support in field operations and helping to ensure equipment is kept in safe, functional condition. On-call means the candidate must be available to report to Public Works 24/7, without exceptions, and be ready to operate the snow plough within one (1) hour of receiving notification by phone call or text, that must be responded to within fifteen (15) minutes. This position is based on snowfall events.

DUTIES:

- Ensure trucks and heavy equipment machinery are inspected as required
- Drive snow plough and sidewalk plough to remove snow, as well as salting/sanding roads/sidewalk
- Comply with applicable legislation, including safe operating and loading of sand/salt while maintaining an up-to-date driver's logbook
- Other related duties and tasks as assigned by the supervisor

QUALIFICATIONS

- High school diploma or G.E.D. (preferred)
- Class AZ or DZ driver's license, clean abstract (is an asset)
- Hands-on experience with manual labour, construction, or roadwork
- General knowledge of heavy equipment and tools used in road maintenance
- Mechanical aptitude or background in equipment servicing (formal mechanic license **not required**)
- Willingness to learn and support basic servicing tasks (e.g., oil changes, grease fittings, belt checks, small part replacements)
- Ability to work in all weather conditions and perform physical labour
- Team-oriented with a strong work ethic and accountability
- Basic knowledge of workplace safety practices (OHSA, First Aid/CPR, WHMIS – training can be provided)

KNOWLEDGE, SKILLS AND ABILITIES:

- Strong communication skills
- Strong problem solving skills
- Safety Awareness
- Automotive knowledge an asset
- Flexible and dependable
- Able to work days, evenings, and weekends

WORKING CONDITIONS:

- Physical demands – Long periods of standing/sitting will be involved throughout the day.
- Environment – Periods of exposure to outdoors, encountering adverse weather conditions, safety hazards, and extreme temperatures.

- Mental effort – Stress levels may be low to medium as situations may arise when dealing with the public.
- Expected hours of work – The hours of work may include scheduled days, evenings, weekends, statutory holidays, and on-call as necessary.

Applicant MUST Include:

- Current covering letter
- Current resume
- Three names (not letters) of references with telephone numbers and/or email addresses (one must be current or most recent employer)

DEADLINE DATE: Monday, December 15th, 2025 @ 4:30 p.m.

(No Late Applications Accepted**)**

Only qualified applicants will be contacted for an interview.

Preference will be given to Saugeen First Nation members who meet the qualifications.

Interested applicants must be legally eligible to work in Canada at the time of application.

Applications will be received:

At Office: Attn Joe Wesley, 519.797.2781 ext. 1104

By Email: joe.wesley@saugeen.org

By Mail: Attn J.Wesley, 6 Cameron Dr, Southampton, ON N0H 2L0