



Position:	Chronic Disease Management (CDM) Nurse
Reports To:	Health Director
Term of Employment:	1.0 Full-Time Equivalent (FTE) - <i>subject to ongoing funding</i>
Wage:	\$80,000 per annum
Hours of Work:	35 hours per week

Reporting to the Health Director, the Chronic Disease Management (CDM) Nurse will provide preventative and chronic disease management programs primarily for metabolic, cardiac and pulmonary patients. The CDM Nurse will provide direct patient care and be a resource to the primary care providers, other allied health professionals, community healthcare partners, and community members. The CDM Nurse will participate in the development, implementation, and evaluation of existing and new programs and strategies to improve how we offer care to our community. The CDM Nurse will also participate in program development and will provide mentorship to students completing placements at the Health Centre.

Job Description

The Saugeen First Nation Interprofessional Primary Health Care Team is seeking a Chronic Disease Management (CDM) Nurse to join our team to enhance access and support the delivery of interprofessional primary care for the residents of Saugeen First Nation.

The Primary Health Care Team is comprised of allied healthcare professionals with a mission to provide comprehensive team-based primary care that is responsive to the needs of the community, including emergency room diversion, chronic disease management, and health promotion initiatives.

The Chronic Disease Management (CDM) Nurse will participate in shaping new directions in health care and will work within the full scope of professional practice as prescribed by the College of Nurses of Ontario (CNO) for Registered Nurses in Extended Class.

Responsibilities, Skills and Abilities

- Determine the need for, and the implementation of health promotion and prevention strategies for families and individuals.



- Maintain professional competence and remain current (e.g.: evidenced-based care) through ongoing participation in professional development, research projects, et.
- Demonstrated skills in assessment, implementation and evaluation of health promotion, disease prevention and chronic disease management programs.
- Ability to keep confidential all information regarding patients, health care providers, employees, business operations and clinic/team functioning.
- Professionalism displayed through mannerisms, attire and response to stressful situations.
- Organizational ability to prioritize a wide range of job activities with accuracy and speed.
- Communication skills which reflect the ability to work well in a team environment while maintaining respect and attentiveness to patients and fellow team members.
- Interpersonal skills to listen effectively and to train and help develop patients, new employees and students.
- Problem solving skills to identify and effectively solve problems and to help patients and team members solve problems.
- Time management abilities to effectively set priorities and complete tasks within agreed upon timeframes.

Requirements

- Ability to establish and maintain confidentiality among staff and community residents.
- Ability to organize workload and set priorities, and to be flexible with changing priorities and deadlines.
- Ability to work with a diverse patient population staff and patients.
- Be trauma-informed and provide clinical leadership within an interprofessional team.
- Demonstrated experience in two or more additional areas of clinical care: diabetes, asthma and COPD, cardiac care, smoking cessation.
- Demonstrated knowledge and experience with promoting evidence-based and traditional practices.
- Excellent written and verbal communication skills.



- Knowledge and competency in current, evidence-based methods and practices of primary care delivery, with an emphasis on health promotion and disease prevention, incorporating both traditional and western medicine and practice
- Mandatory CPIC and CAS check will be a condition of employment.
- Minimum three years demonstrated experience in a primary health care (family medicine) or community health care setting preferred.
- Strong knowledge and experience in program development, implementation, facilitation and evaluation of health promotion, disease prevention and chronic disease management programs.
- Familiarity with electronic medical records systems, and competency with Microsoft Office including Microsoft Word, Outlook and Excel.
- Valid Ontario Driver's license and access to own reliable vehicle.

Qualifications

- Baccalaureate of Science in Nursing (BScN) required.
- BCLS and AED.
- Certified Diabetes Educator (CDE) an asset.
- Registration in good standing with the College of Nurses of Ontario (CNO).

Applications MUST include:

- Current cover letter
- Current resume
- Three names (not letters) of references with telephone numbers and/or email addresses (one must be current or most recent employer)

DEADLINE DATE: Friday, May 8th, 2026, @ 4:30 p.m.

(*No Late Applications Accepted*)

**Only qualified applicants will be contacted for an interview
Qualified Saugeen First Nation members will be given priority**

Submission of application:

By e-mail: joe.wesley@saugeen.org

By mail: HR Dept., 6 Cameron Drive, Southampton, ON N0H 2L0