

Job Title	Post-Majority Transitional Support Worker
Organization	Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin
Reports To	Director of Ganawendan
Salary Range	\$83,670 annually
Location	9 Village Road, Southampton, Ontario N0H 2L0
Job Type	(1) Full-Time

About Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin Inc.

Zaag'idiwin Ngodoodegizwin Dibendaagizwin Naaknigewin Inc. is dedicated to promoting the wellbeing of Saugeen First Nation children, youth, and families and to operationalizing Saugeen's child wellbeing law, Zaag'idiwin. Grounded in community, culture, and responsibility to one another, Zaag'idiwin supports holistic, lifelong wellbeing rooted in Saugeen identity, values, and relationships.

Position Overview

The Post-Majority Transitional Support Worker provides culturally grounded, trauma-informed support to youth and young adults (ages 18–26) who are transitioning out of care or who require post-majority supports.

This role blends individual case management, structured transition planning, and program facilitation to support youth in building independence while strengthening cultural identity, community connection, and long-term wellbeing.

The Worker supports youth across key life domains including housing, education, employment, income supports, wellness, life skills, and cultural continuity, ensuring services are holistic, youth-driven, respectful, and aligned with Saugeen law and values.

Key Responsibilities

1. Post-Majority & Transitional Support

- Provide individualized, voluntary support to post-majority youth aged 18–26.
- Develop, implement, and regularly review transition and life-plan pathways focused on housing stability, education, employment, wellness, and identity.
- Support youth transitioning from care into adulthood through planned, staged, and strengths-based approaches.
- Advocate for youth within education, housing, employment, health, mental-health, and income-support systems.
- Assist youth in navigating government, community, and culturally based services.

2. Case Management & Wrap-Around Care

- Maintain a youth-centered caseload using a trauma-informed, culturally safe approach.

- Coordinate wrap-around supports with internal Zaag'idiwin teams, families, caregivers, and community partners.
- Support youth in accessing identification, financial supports, housing resources, and essential services.
- Maintain appropriate professional boundaries while building trusting, consistent relationships.

3. Program Facilitation & Life-Skills Development

- Plan, facilitate, and evaluate individual and group-based programming for post-majority youth.
- Deliver workshops and activities focused on:
 - Life skills (financial literacy, cooking, budgeting, self-care)
 - Healthy relationships and emotional regulation
 - Education readiness and career exploration
 - Independent living skills and time management
- Support or co-facilitate cultural, land-based, recreational, and prevention programming alongside Elders, Knowledge Keepers, and community partners.
- Encourage youth leadership, peer connection, and positive community engagement.

4. Cultural Identity & Community Connection

- Promote and support participation in Saugeen cultural practices, ceremonies, teachings, and land-based healing.
- Support youth reconnecting with family, community, language, and identity at their own pace.
- Actively seek cultural guidance to ensure services align with Saugeen values and teachings.

5. Documentation, Records & Reporting

- Maintain accurate case notes, service plans, and documentation in accordance with Zaag'idiwin policy, law, and confidentiality standards.
- Track outcomes related to transitional stability, participation, and service access.
- Contribute to reporting requirements and program evaluation as needed.

6. Team & Organizational Participation

- Collaborate closely with internal teams to ensure coordinated and seamless service delivery.
- Participate in team meetings, training, supervision, and community events.
- Support organizational learning, program development, and continuous improvement.
- Perform other related duties consistent with the role and mission of Zaag'idiwin Child and Family Services.

Qualifications

- Diploma or degree in Social Work, Child and Youth Work, Indigenous Studies, or a related field. (CYW designation considered an asset.)

- Minimum 2 years of experience working with youth or young adults, preferably in a First Nation context.
- Knowledge of Saugeen First Nation culture, traditions, language, and community resources.
- Strong understanding of issues affecting Indigenous youth, including intergenerational trauma, identity, and systemic barriers.
- Demonstrated skills in case management, mentorship, and advocacy.
- Excellent communication, organizational, and problem-solving skills.
- Ability to work independently and collaboratively in a team setting.
- Proficiency with Microsoft Office and case management software.
- Must provide a current CPIC and Vulnerable Sector Check.
- Valid Class G driver's license and reliable vehicle.

Equal Opportunity & Preference

Zaag'idiwin promotes equal employment opportunities. Preference will be given to candidates who identify as Indigenous, particularly those who are members of Saugeen First Nation, in alignment with the needs of the communities we serve.

How to Apply

Interested candidates are invited to submit their **resume and cover letter**, in Word or PDF, to careers@zaagidiwin.ca.

Please include "Family Wellness Worker – [Your Name]" in the subject line.

Applications will be accepted **until 4:00 p.m. Friday, May 15, 2026**.